

APPLICATION PROCESS

Selection Process

- Apply to Nursing Computer Match by the due date, listing Colac Area Health as your preferred option.
- Apply to Colac Area Health following the criteria for selection listed in the Computer Match Guidelines.
- You will receive notification from Colac Area Health regarding an appointment.

Requirements for Application

Include in your application a:

- Curriculum Vitae
- Passport sized photo
- Certified transcript of all your nursing results
- Copy of your two most recent clinical placement reviews

Sending your Application

Address your application letter to:

Director of Clinical Services
Colac Area Health
2-28 Connor Street
Colac Victoria 3250

COLAC AREA HEALTH

Respect

Integrity

Leadership

Innovation

Quality

Partnership

GRADUATE NURSE PROGRAM

For further information please contact:

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www.swarh.com.au/cah



GRADUATE NURSE PROGRAM 2009



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Colac Area Health

Colac Area Health is a unique, integrated health service model, situated in the foothills of the scenic Otway Ranges and close to the Surf Coast. With a catchment of about 30,000 people Colac Area Health meets the needs of those in the Corangamite, Colac Otway, and Surf Coast Shires. Colac Area Health is comprised of 40 Acute Care beds which include Midwifery, 75 Residential Aged Care beds, Community Nursing which includes Hospital in the Home, Post Acute Care and Palliative Care, an extensive range of Primary Care services, Operating Suites, Day Surgery, Haemodialysis and an Emergency Department that sees about 6,800 people each year.

The Aim

To provide a graduate nurse with a year in a dynamic health service that will facilitate their transition from tertiary student into a skilled and competent nurse.

Program Structure

- One intake per year in January/February
- 5 positions available
- 53 weeks full-time
- A part-time position may be available over two years to support anyone undertaking their honours

Salary and Conditions

- Salary is in accordance with the Victorian Nurses Award
- Salary packaging is available
- Colac Area Health provides many services to staff, such as the social club, employee assistance program, immunisations, QUIT, a counselling service and much more.
- On completion of 6 months of service you can apply for up to 2 weeks annual leave
- You receive a total of 6 weeks annual leave throughout the graduate nurse year.

Continued Employment

A number of positions exist to enable nursing graduates to continue employment at Colac Area Health on completion of the Graduate Nurse Program.

Clinical Placements

Rotations in:

- Acute Medical and Surgical Nursing
 - Residential Aged Care
 - Day Surgery and Operating Suite
- Supernumerary placement in:
- Emergency Department
 - Home Nursing

Educational Support

- Trained preceptors are available to provide support in the clinical environment.
- Clinical educators are available to provide clinical support, facilitate adaptation to your new role, and meet education needs with regular on-site education opportunities.
- Weekly support meetings are available for graduates with education sessions that are specific to the needs of the graduate nurse.
- Study days are available on-site covering a range of topics.
- Personal development through external education is also encouraged.